



Allegany County Emergency Services Board Policies and Standards

Subject: Fire and EMS Officers Standards

Date: August 12, 2025

Approved: W. Stan M, Emergency Services Board Chair

1. Purpose

The purpose of this standard is to ensure, through training and experience, that adequate and effective leadership is directing the Fire and EMS services in Allegany County.

2. Scope

This policy is effective for all Fire and EMS personnel operating in an Allegany County Fire or EMS Department.

3. Policy

- a) It is the policy of Allegany County that all Fire and EMS personnel serving in the capacity of an operational officer must meet the minimum training and certification standards outlined in this policy to be eligible to operate in Allegany County.
- b) The training requirements will be verified through MFRI unofficial transcripts, current medical provider MIEMSS cards, and FEMA transcripts when necessary for ICS training. Pro-Board or other training that is equivalent will also be accepted.
- c) Individual departments may establish their own guidelines or requirements that are more stringent than those outlined in this policy, if desired.

4. Operational Ranks and Training Requirements

- a) The attached spreadsheet lists the requirements for each level of Fire and EMS Officer.
- b) All Officers shall complete ICS 100, ICS 200, ICS 700, and ICS 800 training.
- c) All Chief-level officers shall complete ICS 300 training.
- d) Attending a MFRI Incident Command Training Lab is recommended for all officers.

e) EMS Officer training requirements shall apply to the EMS Chief, or, in departments where an 'EMS Chief' title is not used, to the highest-ranking EMS officer operating independently of a Fire Officer chain of command. For example, if a department's top EMS officer holds the title of EMS Captain, that officer shall be recognized as the EMS Chief for the purposes of this policy. Furthermore, EMS officers at lower ranks – such as EMS Lieutenants and EMS Sergeants – who are assigned functions and duties equivalent to those of higher-ranking officers shall be regarded as holding equivalent command responsibilities and, therefore, shall be subject to the equivalent training requirements.

5. Administrative

a) Issues related to the implementation and interpretation of this policy shall be directed to the Emergency Services Board.

Fire Officer Minimum Training Requirements					
Rank	Fire Officer Training	EMS Training	Rescue Training	HazMat Training	Years of Service
Chief	Fire Officer I	AFA & CPR, or EMR	Basic Rescue	HazMat Operations	5
Deputy Chief	Fire Officer I	AFA & CPR, or EMR	Basic Rescue	HazMat Operations	5
Assistant Chief	Fire Officer I	AFA & CPR, or EMR	Basic Rescue	HazMat Operations	5
Captain	Firefighter II	AFA & CPR, or EMR	Basic Rescue	HazMat Operations	3
Lieutenant	Firefighter II	AFA & CPR, or EMR	Basic Rescue	HazMat Operations	3
Sergeant	Firefighter II	AFA & CPR, or EMR	Basic Rescue	HazMat Operations	2

EMS Officer Minimum Training Requirements					
Rank	EMS Officer Training	EMS License	Rescue Training	HazMat Training	Years of Service
Chief	EMS or Fire Officer I	EMT-B	N/A	HazMat Awareness	5
Deputy Chief	EMS or Fire Officer I	EMT-B	N/A	HazMat Awareness	5
Assistant Chief	EMS or Fire Officer I	EMT-B	N/A	HazMat Awareness	5
Captain		EMT-B	N/A	HazMat Awareness	3
Lieutenant		EMT-B	N/A	HazMat Awareness	3
Sergeant		EMT-B	N/A	HazMat Awareness	2